

“APPROVED”

**Rector of the University of World
Economy and Diplomacy**
_____ **S.Safoev**

ROAD MAP
for reducing corruption risks at the University of World Economy and Diplomacy for 2024-2025

T/r	Name of the measures	Implementation mechanism	Execution Period	Responsible executives
I	Improvement of mechanisms for preventing and combating corruption			
1.	Establishment of a procedure for analyzing cases of violations of the law and corruption offenses arising at the University, collegial discussion of the causes and conditions	Organization of an expanded discussion meeting aimed at preventing corruption among employees of the sphere on the prevention of corruption-related crimes, analysis of the causes and conditions contributing to them, and their results. At the same time, organization of discussion meetings in this area under the leadership of the first heads of the territorial administrations of the ministry and higher educational institutions.	By the end of the 2024/2025 academic year	Department of Education Quality Control and Compliance Control Sector
2.	Conducting various forms of social surveys among students, including parents, in order to prevent and timely detect cases of corruption, as well as taking measures to prevent corruption offenses in the data analysis system.	1. Organization of surveys among students and parents to identify cases of corruption, openly or anonymously, through the official messenger of the ministry or special channels and means of communication opened on social networks. 2. Development of systematic, specific proposals and recommendations aimed at minimizing the results of surveys and preventing corruption risks.	September 2024 October 2024	Department of Education Quality Control and Compliance Control Sector
3.	Identification of cases of employee participation in entrepreneurial activity and study of the compliance of these cases with legislative acts, as well as taking measures to eliminate conflicts of interest	1. Conducting an inventory of the existing restrictions on the prevention of conflicts of interest in internal departmental acts on activities and studying the state of their observance. 2. Taking measures to eliminate conflicts of interest.	in the 1st quarter of 2025	Department of Education Quality Control and Compliance Control Sector, Human Resource

				Department
4.	Ensuring the inevitability of punishment for committing corruption offenses.	Ensuring that measures are taken within the scope of authority against the perpetrators of any violations committed in the system in accordance with current legislation.	Within the time period specified by legislation	All teams
II	In the sphere of retraining and advanced training of specialists ensuring openness and transparency, reducing the impact of the human factor and introducing digitalization technologies			
5.	Ensuring transparency and openness in the processes of examinations and assessment of final qualifying works at the university, as well as admission to doctoral studies and independent research at postgraduate educational institutions.	<ol style="list-style-type: none"> 1. Development of justified technical specifications for the acquisition, in accordance with the established procedure, of the necessary equipment for the full equipping of classrooms for conducting classes, exams (including for accepting interim and final controls) with video surveillance cameras. 2. Taking measures to procure, in the prescribed manner, the necessary equipment for the full equipping of classrooms (including the reception of midterm and final assessments) for conducting classes and examinations with video surveillance cameras. 3. Establishing video surveillance and online control to ensure the transparency of doctoral and independent research admission processes. 4. Organization of the admission process for doctoral studies and independent research through video surveillance and storage of video recordings. 5. In order to ensure the transparency of the processes of discussion of doctoral dissertations at the department, scientific seminars, video surveillance and online observation should be established. 	<p>November 2024</p> <p>Starting from February 2025</p> <p>November 2024</p> <p>Constantly</p>	<p>Planning-Finance Department</p> <p>Vice-Rector for Research and Innovation, Planning-Finance Department</p>
6.	Application of the “Blind Assessment” (encoding of completed work) method in assessing student knowledge at the university.	<ol style="list-style-type: none"> 1. Studying the experience of foreign higher educational institutions on the implementation of the “Blind Assessment” method in assessing students’ knowledge. 2. Implementation of the “Blind Assessment” method at the university based on the results of the study. 	<p>November 2024</p> <p>December 2024</p>	<p>Academic and Methodological Department, Registrar’s Office</p>
7.	Development of regulations for user	1. Implementation of the possibility of authentication	October 2024	Academic and

	authorization in the “HEMIS” information system, ensuring the transparency of grades, improving and using attendance and examination functionalities in order to prevent corruption risks at the University.	exclusively through the Unified Identification System (OneID) when using the “HEMIS” information system. 2. Development of a procedure for correcting incorrectly assigned grades by professors and instructors to students in the “HEMIS” information system and filing an appeal by students, as well as, if necessary, determining the department responsible for correcting grades in higher educational institutions based on the results of the appeal. 3. Development of specific criteria for justifying/negating student absence from classes in the process of maintaining attendance, as well as determining the responsible departments for making changes to the “HEMIS” information system in higher educational institutions based on these criteria.	September 2024	Methodological Department, Registrar’s Office
			September 2024	Department of Education Quality Control
III	Measures aimed at developing and managing human resources, improving spiritual and educational work, and preventing conflicts of interest			
8.	Formation of a list of positions prone to corruption at the University (head of the department, dean of the faculty, vice-rector, rector, and other positions of material responsibility, etc.)	Formation of a list of positions prone to corruption at the University.	September 2024	Human Resource Department
9.	Control over compliance with the restrictions on engaging in pedagogical activity, established by the Law of the Republic of Uzbekistan “On the Status of a Teacher” when hiring for teaching positions.	Control over compliance with restrictions on engaging in pedagogical activity.	September 2024	Human Resource Department
10.	Increasing the effectiveness of the internal control system for combating corruption	Revision of the organizational structure, tasks, and functions of the departments for managing the “Compliance control” system for combating corruption at the University. In this case, revise the staffing levels (number of employees) of the subdivisions based on the University’s contingent (number of	September 2024	Planning-Finance Department

		teaching staff, students, and employees), as well as the existing trend of corruption risks.		
11.	Ensuring objectivity and preventing conflicts of interest in the process of hiring and dismissing managers and employees at the University.	<p>1. Review of the process of hiring managers and employees at the University, conducting their interviews, reviewing the documents of candidates, selection and screening.</p> <p>2. In accordance with the conclusions obtained, the qualification requirements for candidates hired for each position will be improved.</p>	At the beginning and end of the academic year	Department of Education Quality Control, Human Resource Department
IV	Ensuring openness, transparency, and accountability to the wider public at the University			
12.	Implementation of effective public control at the University. Active involvement in anti-corruption processes.	<p>1. Establishment (reorganization) of the Public Council under the University in accordance with the Resolution of the President of the Republic of Uzbekistan dated June 5, 2018 No.PD-3775 "On Additional Measures to Improve the Quality of Education in Higher Educational Institutions and Ensure Their Active Participation in the Large-Scale Reforms Carried Out in the Country". Attention should be paid to involving parents, active members of the Youth Union, personnel customers, professors and teachers, representatives of civil society institutions in the regions, and mass media.</p> <p>2. Regular discussion of financial statements and other important information by public councils at the University.</p>	<p>October 2024</p> <p>Quarterly</p>	First Vice-Rector for Youth Affairs and Spiritual-Educational Matters
13.	Informing the general public about corruption offenses and the work being carried out to combat corruption.	<p>1. Wide promotion through the media and social networks of communication channels through which it is possible to report cases of conflict of interest and corruption.</p> <p>2. Placement on the official website of the University of information on identified corruption risks and corruption crimes committed at the University, as well as on the work carried out to prevent, suppress and eliminate them.</p>	<p>Quarterly</p> <p>Regularly, at least once a month</p>	Department of Education Quality Control, Compliance control Sector, and Department of Media Relations and Publishing

Head of the Department of Education Quality Control

M.Sheraliyev