UWED
SDG 5 REPORT
2025

THE Sustainability Impact Ratings 2027



Advancing gender equality through education, research, policy and inclusive opportunities

People · Knowledge · Progress

for a more equal and inclusive society

SDG 5: Gender Equality
Achieve gender equality and empower all women and girls.

2025

Gender Equality at UWED: 2025 Overview

Commitment, Progress and Impact

Supporting inclusive educational opportunities, participation and institutional equality.

SDG 5
GENDER EQUALITY

Achieve gender equality and empower all women and girls.

UWED promotes gender equality through educational access, student support, institutional policies and research.



UWED conference "Let's unite to end digital violence against women and girls!", 2 December

Gender Equality as an Institutional Priority

UWED's contribution to SDG 5 includes supporting women's access to education, promoting participation and professional development, and maintaining institutional policies addressing equality and protection from discrimination.

107

Women admitted on additional full-tuition state grants through support recommendations

Source ↗

63

First-generation women students

Among 170 women who began study in 2025 Source ↗

37.1%

First-generation share among women in the same cohort

63 of 170 women Source ↗

Our Focus Areas for Gender Equality

1. Equal Access to Education
Supporting women's access to higher education and reducing financial barriers.

2. Participation and Mentorship
Encouraging women's academic engagement, mentoring and leadership development.

3. Supportive Institutional Policies
Promoting equal treatment and protection against discrimination.

4. Research and Knowledge
Examining gender-related challenges, stereotypes and women's rights through research.

Contribution to SDG 5: Gender Equality

Through student financial support, women's mentorship opportunities, institutional equality policies and gender-related research, UWED contributes to creating a more inclusive educational environment and advancing equal opportunities for women and men.

5.1 Research on gender equality



Research Advancing Gender Equality

UWED's Academic Contribution to SDG 5

Generating knowledge to address gender-related challenges and promote a more equal society

Research for a More Equal and Inclusive Society

UWED's gender-related scholarship contributes to academic discussion of equality, media representation and social attitudes, providing a basis for further research and dialogue.

SDG 5
Gender Equality

Achieve gender equality and empower all women and girls.

UWED contributes to research and academic discussion on gender equality, helping develop a better understanding of the social and cultural factors affecting equal opportunities.

Featured Publication on Gender Equality

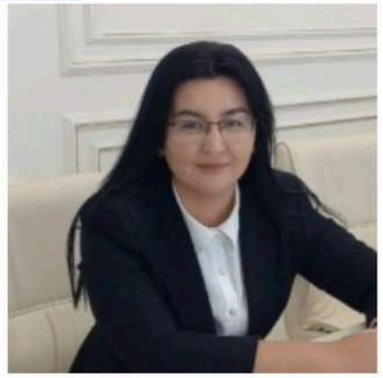
Gender and Media in Uzbekistan: Reproducing Gender Role Stereotypes

Author: Davletova N. · Publication type: Book chapter

Source: Mapping the Media and Communication Landscape of Central Asia: An Anthology of Emerging and Contemporary Issues (Lexington Books, 2023)

The publication examines gender-role stereotypes in Uzbekistan's media environment. Its subject contributes to understanding how media representation can influence perceptions of gender roles and equality.

Book details (Lexington Books) ↗



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DEPARTMENT: Associate Professor of the Depa

SPECIALIZATIONS

Public International Law

Human Rights

COURSES

Public International Law

Human Rights

Gender Equality

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Linkedin,Google Scholar, Academia, Research

PUBLICATION · 2025

International Legal Foundations for Protecting Women's Rights in the Digital Age

Author: Hamdamova F. · 2025 (published)

The publication addresses international legal standards for protecting women's rights in the digital environment and legal safeguards in the context of digital transformation.

the Department on International Law and Public Law Disciplines

Contribution to SDG 5: Gender Equality

Through research on media representation and gender stereotypes, UWED contributes to understanding barriers to gender equality and supporting evidence-informed academic dialogue and education.

Evidence Source

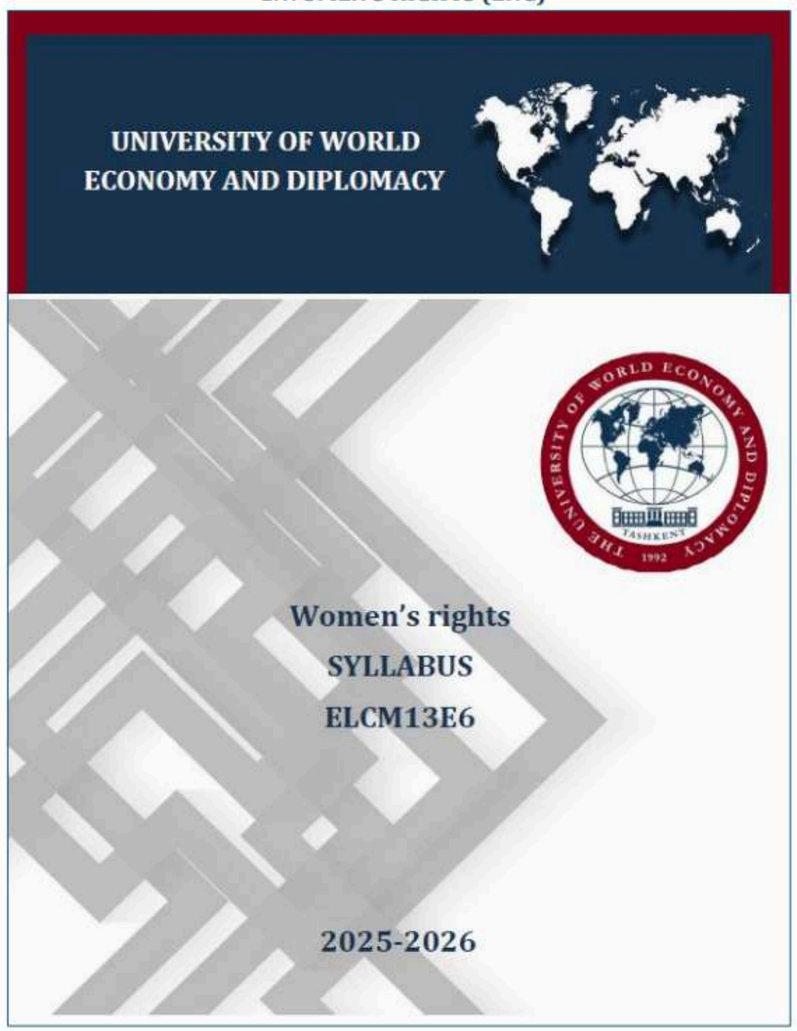
UWED Scopus Publications by SDG, 2021–2025

(1-Ilova: Scopus SDG Report 2021–2025)

Courses Advancing Gender Equality

Generating knowledge to address gender-related challenges and promote a more equal society

1.WOMEN'S RIGHTS (ENG)





UWED's Academic Contribution to SDG 5

Syllabus of the course of Women rights

Contribution to SDG 5: Gender Equality

Through research on media representation and gender stereotypes, UWED contributes to understanding barriers to gender equality and supporting evidence-informed academic dialogue and education.

Evidence Source

UWED Scopus Publications by SDG, 2021–2025

UWED Gender Equality Research and Academic Engagement in 2025

Strengthening Women's Rights through Research, Dialogue and Knowledge Sharing

Expanding academic engagement to promote gender equality and women's empowerment

SDG 5
Gender Equality

Achieve gender equality and empower all women and girls.

UWED supports research, academic discussion and awareness initiatives on women's rights, equality and inclusion.

2 Academic Engagement and Knowledge Sharing in 2025



2 December 2025

Government bodies, experts, teachers and students

Conference: "Let's Unite to End Digital Violence against Women and Girls!"

View official evidence ↗ uwed.uz/en/news/1100

Co-organised with the Ministry of Foreign Affairs and Tashkent city's Department for Family and Women's Affairs during the 16 Days of Activism. Discussions covered cyberbullying, online threats and misuse of personal data, with proposals on women's digital literacy and victim support.



17 December 2025

Mahalla leaders, social workers, activists and students

Roundtable: Gender Equality and Social Inclusion — a Local-Level SDG Approach

View official evidence ↗ uwed.uz/en/news/1148

Organised by faculty of UWED's Department of International Law and Public Law Disciplines. Discussion focused on women's and youth participation in decision-making and on aligning local policies with SDG 5 and related goals.







5.2 Proportion of first-generation female students



First-Generation Female Students at UWED

Indicator 5.2 — Proportion of First-Generation Female Students

2025 Undergraduate Entry Cohort

About this measure

The proportion of women starting a degree who are the first in their immediate family to attend university, relative to all women starting a degree.

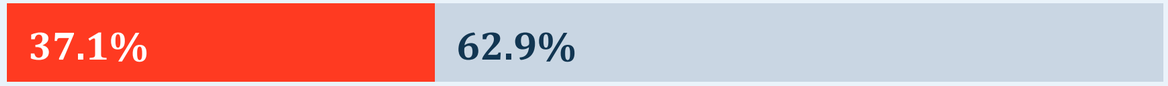
63
First-Generation Female Students
Women in the 2025 entry cohort who are first-generation

170
Female Students in the Cohort
All women who began undergraduate study in 2025

37.1%
First-Generation Female Share
63 of 170 women

First-Generation Status Among Female Students

2025 undergraduate entry cohort · 170 women



First-generation female students
63 students (37.1%)

Other female students
107 students (62.9%)

First-Generation Participation by Gender

Share of first-generation students within each group, 2025 entry cohort

Female students — 63 of 170
37.1%

Male students — 128 of 362
35.4%

Descriptive comparison only; it does not by itself show whether access is equal.

Understanding First-Generation Access

Among the 170 female students in the 2025 undergraduate entry cohort, 63 are first-generation students, representing 37.1%. This provides a basis for understanding women's educational access and informing future student inclusion and support initiatives.

Contribution to SDG 5: Gender Equality

UWED's first-generation student data provides insight into women's participation in higher education and supports evidence-informed planning for inclusive educational opportunities.

Evidence Source

UWED Student Statistics — 2025 Undergraduate Entry Cohort ↗

Note: the 107 "other female students" in this cohort are a different group from the 107 women who received additional full-tuition state grants (slide 2).

Indicator 5.3 — Student Access Measures



Indicator 5.3 — Student Access Measures

Creating equal opportunities through institutional policies, financial support and inclusive practices

Policies and Initiatives Supporting Women's Access to Higher Education

Achieve gender equality and empower all women and girls.

UWED supports women's access to higher education through inclusive policies, student assistance and measures that promote equal educational opportunities.



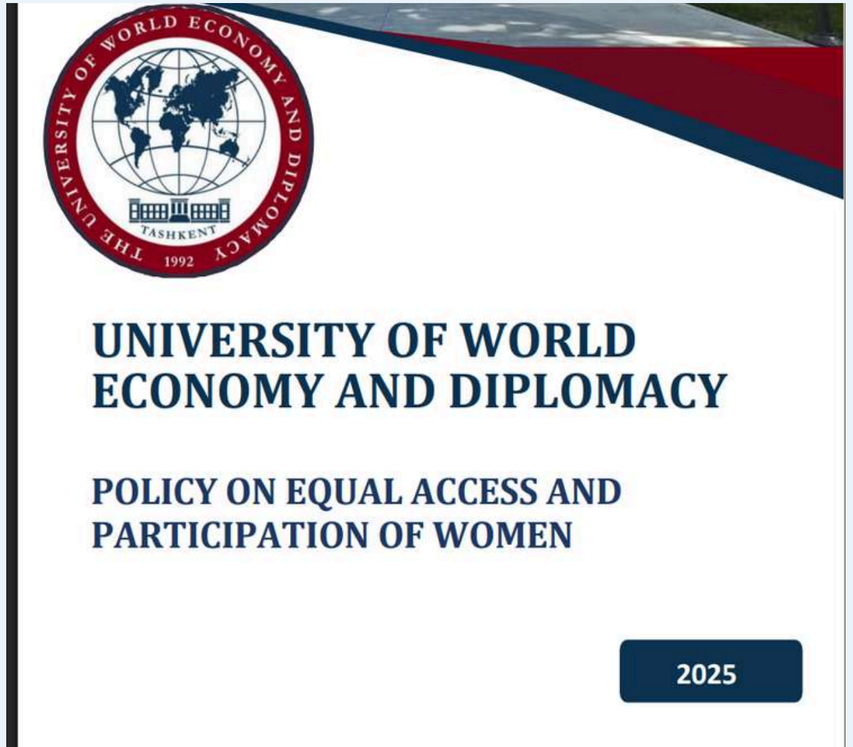
Through institutional access policies, financial assistance and inclusive learning opportunities, UWED supports women's participation in higher education and works to reduce barriers faced by students from diverse backgrounds.

1 Access and Admission Policies



UWED's 2025 Policy on Equal Access and Participation of Women guarantees non-discrimination in applications, admissions and participation in educational, scientific and social activities.

Policy on Equal Access and Participation of Women (2025) ↗



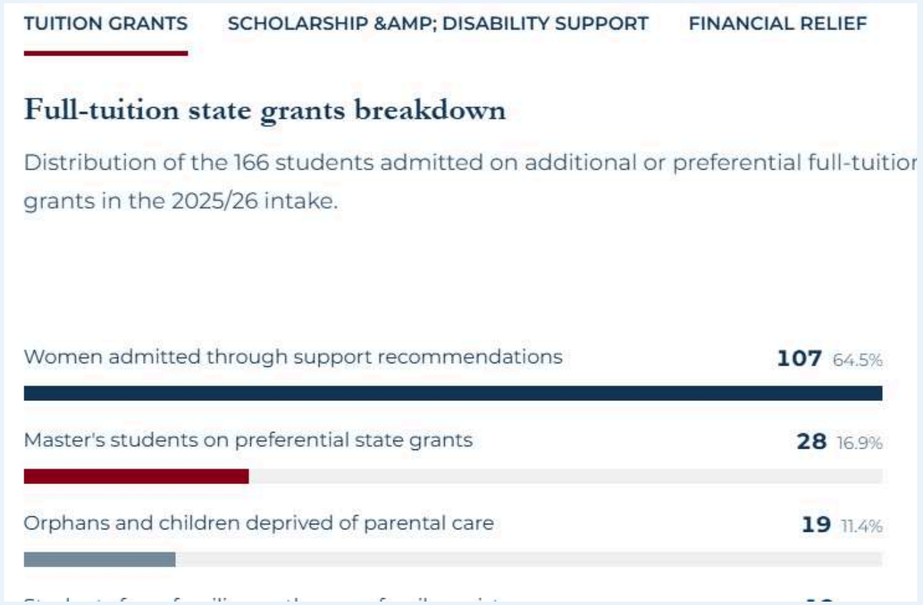
Indicator 5.3 — Student Access Measures

Policies and Initiatives Supporting Women's Access to Higher Education

2 Financial Support for Women Students



166 students were admitted on additional full-tuition state grants in 2025, including 107 women. The 2025 policy also lists state support such as interest-free tuition loans.



3 Supportive Learning Environment



Course coordinators assigned to each faculty and year help students with academic planning, course questions, adaptation to learning and communication with faculty.

[Source: UWED Academic Support ↗]



Indicator 5.3 — Public Events Promoting Women's Access

Conferences and Forums at UWED in 2025

Creating opportunities, raising awareness and strengthening women's participation in higher education

SDG 5
Gender Equality

Achieve gender equality and empower all women and girls.

UWED supports conferences, forums and public discussions that promote women's education, leadership, academic participation and equal opportunities.

Indicator 5.3
Supplementary outreach evidence

1 Enlightened Women: The Foundation of a Prosperous Society

28 January 2025 · Scientific-practical conference (online, ZOOM) **HOSTED AT UWED**



Organised by **the Public Council "Women's Education"** under the **Committee on Family and Women's Affair**s, the conference discussed educational opportunities for women and the importance of women's education, including a dialogue with **Deputy Prime Minister Zulaykho Makhkamova.**

UWED News, 28 Jan 2025 ↗

Contribution to SDG 5: Gender Equality

Through conferences, public forums and academic engagement, UWED promotes awareness of women's educational opportunities, leadership and participation in research and public life.

Indicator 5.3 — Public Events Promoting Women's Access

Conferences and Forums at UWED in 2025

Creating opportunities, raising awareness and strengthening women's participation in higher education

- Organised by the **Youth Affairs Agency ("Qizlar akademiyasi" project)** on the **International Day of Women and Girls in Science.** UWED lecturer Dilafruz Sodiqova shared her path into mathematics and economic research, introduced UWED programmes and encouraged girls to apply.

UWED News, 11 Feb 2025 ↗



2 Future: Community of Educated Girls

11 February 2025 · National forum, Tashkent

UWED PARTICIPATION





Indicator 5.4 — Senior Female Academics



Indicator 5.4 — Senior Female Academics

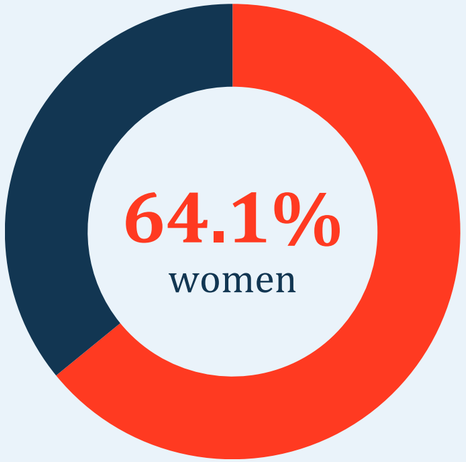
Women in Academic Leadership and Senior Positions at UWED

Supporting women's participation and leadership in the academic workforce

THE Indicator 5.4 — Proportion of Senior Female Academics

Women's representation among senior academic staff, relative to the total number of academics in qualifying senior positions.

1 Senior Academic Staff by Gender



159 women

89 men

248 senior academic staff in total

As of 31 December 2025

[Source: UWED SDG 5 page — Degrees and senior staff ↗]

FIRST VICE RECTOR FOR YOUTH ISSUES



Mannopova Oydin Sultonaliyevna

Phone number: +998712680015

Reception days: Monday - 15:00-17:00; Thursd



Advisor to the Rector of UWED

Empowering women politically is essential to ensuring inclusive and effective governance.

Contribution to SDG 5: Gender Equality

Through fair employment practices, professional development opportunities and institutional support for academic career progression, UWED seeks to strengthen women's participation and leadership in its academic workforce.

Evidence Sources

- UWED SDG 5 — Senior academic staff, 31 Dec 2025 ↗
- UWED Women's Mentorship Programme ↗
- UWED Supporting Maternity Policy (2025) ↗

Indicator 5.4 — Senior Female Academics

Women in Academic Leadership and Management Positions at UWED

Supporting women's participation and leadership in the academic workforce



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Head of Office

Google Scholar Linkedin



Mirkhalilova Gavkhar Mirkomil kizi

Head of Office

Google Scholar Linkedin



Abdullayeva Madina

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Tashpulatova Laylo Maratovna

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Macroeconomics

International Political Economy

Sustainable development



Sharipova Umida Adhamovna

DEPARTMENT: Head of the Department of International Finar

LANGUAGES: Uzbek, English, Russian

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Marketing research in the ITC system

Food security



Kadirova Nargiza Rashitovna

Head of the Department of International Law a

Google Scholar Linkedin



Abdurakhmanova Mehribon Dustmuratovna

Head of the Department of Uzbek and Russian Languages

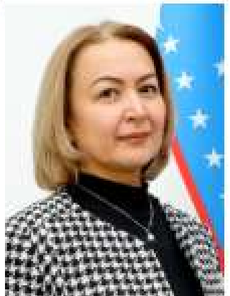
Google Scholar Linkedin



Borisova Yelena Viktorovna

Dean of the Department of English Language

Google Scholar Linkedin



Mamatkasimova Vasila Akramjanovna

Head of the department

Google Scholar Linkedin

Indicator 5.5 — Proportion of women receiving degrees



Indicator 5.5 — Supporting Women's Success Beyond Graduation

UWED Career Events and Employment Opportunities in 2025

Empowering female graduates through career development and professional engagement

1 UWED Career Fair

26–28 November 2025





UWED organised a three-day Career Fair connecting students, graduates and employers. Participants explored internships and employment opportunities, submitted CVs and engaged in interviews and professional discussions.

Source: UWED News 1081 ↗

2 International Relations Career Day

20 May 2025





More than 50 organisations participated in this event. Students and graduates interacted with employers, explored vacancies and internships, presented their CVs and gained professional networking experience.

Source: UWED News 770 ↗

3 Economics and Management Career Day

22 May 2025





Representatives of more than 30 organisations met students and graduates. The event featured professional discussions and workshops on communication, leadership, networking and problem-solving.

Source: UWED News 777 ↗

Contribution to SDG 5: Gender Equality

Through career fairs, employer engagement and professional development activities, UWED provides graduates, including women, with opportunities to explore employment pathways, develop career-related skills and establish professional networks.

Evidence Sources

UWED Career Fair 2025 — News 1081 ↗
International Relations Career Day — News 770 ↗
Economics and Management Career Day — News 777 ↗

Indicator 5.6- Women's progress measures



5.6

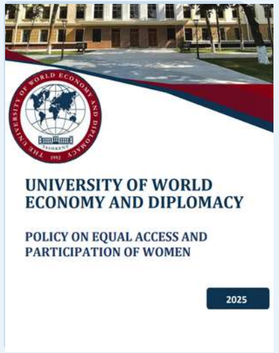
Women's Progress Measures

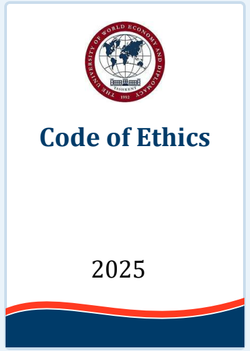
An Institutional Framework for Equality at UWED

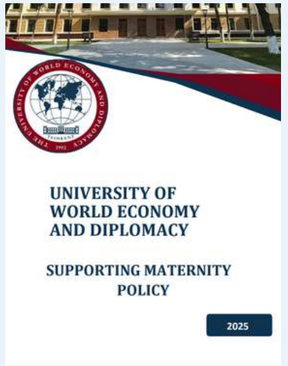


Key Institutional Policies

UWED's institutional framework includes policies and regulations relevant to equal opportunities, non-discrimination and support for women in the university community.







"Young Women Leaders Club"



01 Women's Mentorship Programme

At the University of World Economy and Diplomacy, within the framework of the Women's Advisory Council and based on the approved Plan for the implementation of the Mentorship Program, the "Young Women Leaders Club" has launched its activities.

02 Support for Motherhood

Institutional provisions concerning motherhood and family responsibilities can help women balance their academic or professional commitments with family life.

5.2. The University provides Mother-and-child room located at Building A, available to the children of University staff and faculty. Access to the facility is provided to staff and faculty free of charge.





Contribution to SDG 5: Gender Equality

Through institutional policies and targeted support measures, UWED seeks to promote gender equality, prevent discrimination and create an enabling environment for women's participation in university life.

Expanding Health and Well-Being Initiatives for Women

Supporting Women's Physical and Mental Health at UWED

Health awareness, prevention and support initiatives that contribute to women's well-being and an inclusive campus environment.



01 Women's Health Awareness Activities

UWED organised a women's health awareness event addressing health education, preventive care and well-being, bringing together participants for discussion and information sharing.

14 March 2025

Women's Health — The Foundation of a Strong Society

Official UWED article ↗

02 Promoting Physical Activity and Healthy Lifestyles

Participation in sports and physical activities can encourage healthy lifestyles, physical well-being and engagement among female students.





Contribution to SDG 5: Gender Equality

Through health education, awareness-raising and supportive campus initiatives, UWED contributes to promoting women's well-being and a more inclusive university environment.

Evidence Sources

UWED Women's Health Event, 14 March 2025 ↗

Expanding Health and Well-Being Initiatives for Women

Supporting Women's Physical and Mental Health at UWED











01 The Health of Girls — The Foundation of the Future

A roundtable for female academic lyceum students addressed reproductive health, the risks of early marriage and childbirth, hygiene and preventive medical examinations. Medical specialists provided guidance and answered students' questions.

16 January 2025

Women's Health — The Foundation of a Strong Society

Official UWED article ↗

Psychological Well-Being and Stress Management

- **Date:** 28 January 2025
- **Event:** Psychological Training for UWED Students
- **Description:**
- Organised by UWED's Council for Women's Affairs, the training provided students with psychological guidance on stress management, self-control, family relationships and overcoming challenging situations.
- **Evidence:** Official UWED Article — 543

SDG 5 Creating a Safe and Respectful University Environment

Preventing Violence and Discrimination Against Women and Girls

Awareness, education and institutional initiatives to prevent gender-based violence and discrimination and promote the safety, rights and dignity of women and girls at UWED and in the wider community.



> *An equal, safe and inclusive environment empowers every woman and girl to reach her full potential.*

Key 2025 Activities

UWED organised educational events and discussions addressing women's rights, violence prevention and legal protection.



19–20 MAY 2025 — Women's Rights and Safety: Modern Threats and Solutions

UWED News 779 ↗

An event dedicated to women's rights and safety, addressing contemporary threats and discussing approaches to protection and prevention.

Encouraging dialogue on women's legal protection and safety.

16 MAY 2025 — The Rights of Underage Girls: Protection from Violence and Discrimination

An educational event focused on the rights of underage girls, raising awareness about protection from violence and discrimination.

Promoting awareness of girls' rights and protection from discrimination.

UWED News 780 ↗

Contribution and Impact

Increased Awareness
Educational discussions addressing women's rights, safety and discrimination.

Active Participation
Opportunities for participants to engage in discussions and knowledge-sharing.

Safer and More Inclusive Environment
Activities promoting awareness of respectful and safe environments.

Institutional Engagement
UWED's engagement in initiatives addressing women's rights and protection.

Contribution to SDG 5: Gender Equality

Through awareness-raising and educational events, UWED contributes to efforts to prevent violence and discrimination against women and girls and promotes a more inclusive and respectful university environment.

Evidence Sources

16 May 2025 — Protection of Underage Girls ↗
19–20 May 2025 — Women's Rights and Safety ↗

SDG 5 Women's Leadership and Empowerment in Education and Research

Developing Future Women Leaders at UWED

UWED promotes women's participation in education, research and leadership through mentoring opportunities, academic events and professional engagement.

01 Mentorship and Leadership Programmes



Official UWED Event ↗

6 November 2025

Our Common Home: Lessons from Uzbekistan's Leading Women

Organised by UWED's Women's Council, this mentoring event brought female students together with experienced women to discuss tolerance, civic responsibility and professional achievements, offering dialogue, inspiration and learning from women role models.

> *Investing in women's education, leadership and research helps build a stronger, more inclusive and prosperous society.*



Contribution to SDG 5: Gender Equality

Through mentoring, academic engagement and leadership-focused initiatives, UWED promotes women's empowerment and supports their participation in education, research and university life.

Evidence Sources

UWED Mentoring Event — 6 November 2025 ↗
UWED Women Scientists Conference — 14 February 2025 ↗
UWED SDG 5 Report 2024 — historical context ↗

SDG 5

Women's Leadership and Empowerment in Education and Research

Developing Future Women Leaders at UWED

> *Investing in women's education, leadership and research helps build a stronger, more inclusive and prosperous society.*

Key Outcomes

Women's Academic Participation
Highlighting opportunities for women to engage in education and research.

Leadership Development
Encouraging professional growth through mentoring and engagement.

Recognition and Visibility
Showcasing women's contributions to academic and public life.

Professional Networks
Connecting students with experienced professionals and role models.

02

Women in Science and Academic Development

Showcasing achievements and encouraging participation









14 February 2025

Women Scientists — Mirror of Society

UWED hosted an international conference bringing together women scientists, university representatives, policymakers and students to discuss women's participation in science and opportunities for academic development.

Official Conference Report ↗

Contribution to SDG 5: Gender Equality

Through mentoring, academic engagement and leadership-focused initiatives, UWED promotes women's empowerment and supports their participation in education, research and university life.

Evidence Sources

UWED Women Scientists Conference — 14 February 2025 ↗