

Law of the Republic of Uzbekistan “On Conflict of Interest”
Presidential Decree of the Republic of Uzbekistan dated June 5, 2024 No. PD-210 “On Measures for the Effective Organization of the
Implementation of the Presidential Decree of the Republic of Uzbekistan”
on ensuring the fulfillment of tasks

CONTROL-PLAN

T/r	Name of measures	Implementation mechanism	Execution period	Responsible executives
1	Conducting work on the basis of the Regulation on Conflict of Interest Management	Organization of work on the basis of normative legal acts	constantly	According to affiliation
2	<p>Identification of cases of close relatives working in direct subordination or control at the university;</p> <p>Identification of part-time employees and presentation of the results of the situation to management;</p> <p>Determination of the state of participation of employees in entrepreneurial activity.</p> <p><i>(Articles 121 and 180 of the Labor Code, Resolution of the Cabinet of Ministers dated 11.03.1997 No. 133, Resolution of the Cabinet of Ministers dated 18.10.2012 No. 297)</i></p>	<p>Studying the personal files of employees whose close relatives are in direct subordination or control. Presentation of the results of the study to management. Formation of a list of employees working part-time</p> <p>Formation of the number of employees engaged in entrepreneurial activity.</p> <p>Preparation and submission of information on the measures taken to eliminate the identified shortcomings</p>	<p>2024</p> <p>July 25</p>	<p>Head of Human Resources Department</p>
3	Identification of cases of employment of an employee dismissed from the university within two years in organizations directly supervised at their place of work.	Preparation of a certificate based on the study of the number of employees dismissed, the hiring of employees in organizations under their direct supervision and the formation of their list, as well as the presence of a conflict of interest.	<p>2024</p> <p>July 25</p>	<p>Head of Human Resources Department</p>
	Analysis of the organization and establishment of the activities of internal anti-corruption control units and ethics	Study of the individual organization of personnel units, the number of existing staffing units and	<p>2024</p> <p>July 25</p>	

	<p>commissions at the University, as well as taking measures to create separate structures within the framework of available opportunities.</p>	<p>actually working employees, and their qualification levels.</p> <p>Study of the establishment, number of members, and current activities of the Ethics Commission.</p> <p>Preparation of an analytical report on the indicated issues.</p>		
	<p>Identification of cases of conflicts of interest in the process of public procurement and privatization of state property by the University during 2023.</p>	<p>Formation of the number and list of employees held liable under Article 1758 of the Code of Administrative Offenses for allowing a conflict of interest in the implementation of public procurement in 2023.</p> <p>Preparation of an analytical report on the number of cases of conflicts of interest identified during the privatization of state property in 2023.</p>	<p>2024 July 25</p>	
	<p>Analysis of data related to conflicts of interest in 2023 through the "E-anticor.uz" platform, implemented at the university to assess the effectiveness of anti-corruption work. Specifically:</p> <p>a) The adoption of the Regulation on managing conflicts of interest at the University;</p> <p>b) the establishment of the procedure for employees to fill out a declaration of conflict of interest;</p> <p>c) number of inspections of candidates for employment</p> <p>d) identified cases of conflict of interest and measures taken to resolve them</p>	<p>Information on the internal departmental documents adopted at the university to regulate conflicts of interest.</p> <p>On the basis of which departmental act and in what order is it established to fill out a declaration of conflict of interest in government agencies and organizations.</p> <p>Number of inspections of candidates being hired and their results.</p> <p>Information on identified cases of conflict of interest and measures taken to resolve it.</p> <p>Information on the number of inspections conducted on counterparties and their results.</p>	<p>2024 July 25</p>	

	d) the number of inspections conducted on counterparties.	Preparation of an analytical report on the indicated issues		
	Analysis of the implementation of a system for reporting and regulating conflicts of interest.	Reporting conflicts of interest and their settlement, studying the procedure in which they were established, and recording shortcomings and positive results in this regard. Study of the establishment of an electronic system for reporting conflicts of interest at the University.	2024 August 15	
	Analysis of appeals received during 2023 from individuals and legal entities regarding conflicts of interest.	Analysis and presentation of the results of consideration of appeals of this category.	2024 September 20	
	Identification of cases of participation of employees of state bodies and organizations in the inspection of an object where a close relative works as an official during 2023.	Study of the measures taken based on the results of the inspection conducted in this case. Preparation and submission of an analytical report on the indicated issues.	2024 September 20	