

*University*  
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*Appendix 1*

**MINISTRY OF FOREIGN AFFAIRS OF THE REPUBLIC OF UZBEKISTAN**  
**UNIVERSITY OF WORLD ECONOMY AND DIPLOMACY**



**UNIVERSITY OF WORLD ECONOMY AND DIPLOMACY**  
**CODE OF ETHICS**

**TASHKENT-2025**

*“Ma’naviyat – jamiyatdagi barcha siyosiy-ijtimoiy munosabatlarning mazmuni va sifatini belgilaydigan poydevordir. Bu poydevor qancha mustahkam bo‘lsa, xalqimiz ham, davlatimiz ham shuncha kuchli bo‘ladi”.*

**Sh.M.Mirziyoyev**

## **Code of Ethics**

### **University of World Economy and Diplomacy**

#### **Chapter 1. General Provisions**

##### **Article 1. Relations regulated by this Code**

This Code has been developed in accordance with the Law of the Republic of Uzbekistan “On Education” and other laws and subordinate legal acts, and regulates relations related to the principles and norms of professional ethics, as well as the basic rules of conduct in the educational process and in service of university pedagogical and other employees, students, master’s students and doctoral students (hereinafter referred to as employees, students and doctoral students).

##### **Article 2. Goals and objectives of the Code of Ethics**

The goals of the Code of Ethics are: to form a healthy spiritual and socio-psychological environment at the university, to preserve its prestige and reputation, and to assist in the training of highly qualified personnel meeting high spiritual and moral requirements; to develop general culture among university professors, employees, students, master’s students and doctoral students, to form a modern image, and to educate them in the spirit of respect for the university and its values; to improve the concept of ethics in the university and to develop a unified approach to requirements for appearance and behavior.

The objectives of the Code of Ethics are as follows:

- to train specialists possessing high moral qualities, who feel responsibility before family, society and the state, correctly understand the internal and external policy of the state, respect our national values, the honor and dignity of women, who are patriotic, people-oriented, инициативе, entrepreneurial, possessing modern knowledge and high human qualities, strong-willed, with strong faith and awakened conscience;
- to educate university professors, employees, students, master’s students and doctoral students in the spirit of high legal awareness and strict compliance with the Constitution of the Republic of Uzbekistan, laws and other normative legal acts;

- to form and enhance in them the skills of always respecting and protecting the rights, freedoms and interests of citizens;
- to prevent offenses and crimes, undesirable behavior related to violation of ethical rules among professors, employees, students, master's students and doctoral students, including propaganda and promotion of violence, cruelty and immorality, corruption, actions (inaction) degrading human honor and dignity, dissemination of information that does not correspond to reality, as well as to protect from the influence and attacks of various negative vices and ideas alien to our national mentality, extremism, separatism, fundamentalism and "mass culture";
- to identify the causes and conditions of committing such undesirable actions and eliminate them;
- to form and develop a healthy socio-psychological environment at the university;
- to create conditions for forming a culture of appearance among university professors, employees, students, master's students and doctoral students;
- to preserve and further increase the prestige and reputation of the university in public life and in the education system.

### **Article 3. Scope of application of the Code**

This Code applies to all professors, employees, students, master's students and doctoral students of the university.

## **Chapter 2. Principles of the Code**

### **Article 4. Basic principles of conduct of university professors, employees, students, master's students and doctoral students**

This Code is based on the principles of legality, priority of the rights, freedoms and legitimate interests of citizens, patriotism, devotion to service and study duties, justice, honesty and impartiality, efficiency and economy.

### **Article 5. Principle of legality**

University professors, employees, students, master's students and doctoral students shall strictly comply with the legislation of the Republic of Uzbekistan and perform their service duties, discipline and requirements related to education, job descriptions, employment contracts, provisions of this Code, internal regulations of the university, as well as other regulatory legal and internal (local) documents related to education.

### **Article 6. Principle of the priority of the rights, freedoms and legitimate interests of citizens**

The rights, freedoms and legitimate interests of citizens are considered the highest value of the university. University professors, employees, students, master's students and doctoral students shall not allow violations of the rights,

freedoms and legitimate interests of citizens and, in cases where such violations occur, shall assist in their restoration.

**Article 7. Principle of patriotism, devotion to service and study duties**

University professors, employees, students, master's students and doctoral students shall carry out their educational and service activities based on moral and ethical values, loyalty to the homeland, and devotion to service and study duties, expressing the demands and trust of society in the university. They shall properly fulfill their study and service duties with mutual goodwill, regardless of their personal interests and ideological views.

**Article 8. Principle of justice, honesty and impartiality**

University professors, employees, students, master's students and doctoral students, in carrying out their service and educational activities, shall be fair, honest and impartial, and must treat all legal entities and individuals who apply to the university, its websites and social networks in accordance with the requirements of these principles.

**Article 9. Principle of efficiency and economy**

University professors, employees, students, master's students and doctoral students shall continuously improve the efficiency of their activities through the introduction of innovative technologies and other means.

University professors, employees, students, master's students and doctoral students, in turn, shall treat the property of the university, as well as their own and others' time, with responsibility and care.

**Chapter 3. Anti-Corruption**

**Article 10. Non-acceptance of any form or manifestation of corruption**

University professors, employees, students, master's students and doctoral students shall not accept any form or manifestation of corruption and shall take lawful measures collectively against any manifestation of it.

Professors, students, master's students and doctoral students must combat corruption and actively contribute to its prevention, as well as strictly comply with the requirements of the University Anti-Corruption Program and the Regulation on informing about cases of inducement to commit corruption-related offenses by university professors, students, master's students and doctoral students, carry out their activities transparently and fairly, and strictly observe the rule of law while remaining committed to high moral values and principles.

**Chapter 4. Requirements for conduct and official communication of professors, students, master's students and doctoral students**

### **Article 11. Rules regarding dress and appearance at the university**

University professors, employees, students, master's students and doctoral students must dress in a manner appropriate to their studies and profession, with high aesthetic taste. Female professors, employees, students, master's students and doctoral students of the university are not allowed to come to the university in attention-grabbing clothing, in particular clothing that is transparent and reveals the body, leaves shoulders, chest, abdomen, or parts above the knees uncovered, or is excessively tight, as well as wearing headphones or various earrings or metal items on different parts of the body except ears and fingers, or with visible piercings or tattoos. It is also not permitted to include elements in their clothing that reflect affiliation with various religions, confessions, or subcultures (hijab, kippah, kashaya, cross, etc.). Female students must come to the university in light-colored and non-bright blouses, skirts covering the knees or modest suits, and dark-colored shoes, and must also bring necessary study materials with them. Male professors, employees, students, master's students and doctoral students must come in white, light blue, light brown or light gray shirts, classic-style trousers or modest suits, with a tie, and dark-colored shoes. In this case, students must bring necessary study materials with them. Professors, employees, students, master's students and doctoral students are prohibited from wearing outerwear (such as raincoats, coats, jackets, etc.) in classrooms and offices. The appearance and clothing of professors, employees, students, master's students and doctoral students must be neat and tidy.

### **Article 12. Participation in events (offline/online)**

University professors, employees, students, master's students and doctoral students, during their participation in various events (meetings, ceremonial gatherings, meetings, celebrations), must treat speakers with respect and maintain peace and order during the event; it is not allowed to interrupt without the permission of the chairperson or moderator. If necessary, it is allowed to enter or leave the meeting hall between speeches.

### **Article 13. Compliance with rules of behavior in buildings**

At entrance and exit points of buildings, as well as in corridors, students must allow employees to pass before them, men must allow women to pass before them, and young people must allow older people to pass before them.

Every person entering the building must present an identity document (service certificate, student certificate, passport, etc.) openly to the responsible person or duty officer assigned to control entry and exit, or pass through turnstiles using a specially issued identity card.

University professors, employees, students, master's students and doctoral students must walk on the right side within the university territory, and must not speak loudly on mobile communication devices in corridors and halls. When meeting each other, they must greet each other; in this case, students

are recommended to greet employees first, and younger people to greet older people first.

**Article 14. Rules of official communication of professors, employees, students, master's students and doctoral students**

University professors, employees, students, master's students and doctoral students, when interacting with organizations and institutions, mass media, and citizens, must comply with the following rules of official communication:

to carry out their actions in the interests of the university, to preserve and increase its image, not to carry out actions that damage the name and interests of the university, its professors, employees, students, master's students and doctoral students, and when communicating with them and in social network correspondence, to demonstrate exemplary behavior that creates a high positive impression of the university;

relations with female persons must be based on the requirements of current legal acts, national traditions, and principles of mutual respect;

not to distribute information about the university, its professors, employees, students, master's students and doctoral students that does not correspond to reality or that is incorrectly interpreted or allows incorrect interpretation, not to allow the spread of such information, and not to make public speeches or social media publications on such topics;

not to disclose personal life information of professors, employees, students, master's students and doctoral students without their consent;

not to clarify information about professors, employees, students, master's students and doctoral students that is not related to their professional or academic activities;

to comply with rules for providing service information;

to provide requested information in accordance with requirements of sufficiency (neither excessively brief nor excessively detailed) and reliability (not requiring re-verification);

not to use information obtained during the performance of official duties for non-purposeful use, and not to distribute it without permission of university management;

not to unjustifiably criticize the educational process and professional actions of professors, employees, students, master's students and doctoral students, and not to publicly discuss or express opinions in mass media and various social networks about state authorities, governing bodies, and university activities in a manner that is not based on reality, is unfounded, and is not based on concrete evidence.

**Article 15. Compliance with working and study time**

University professors, employees, students, master's students and doctoral students must arrive on time for classes and work and strictly comply with labor and study discipline.

## **Article 16. Prohibition of immoral and inappropriate behavior at the university**

The following immoral and inappropriate actions that hinder the studies of students, master's students and doctoral students, and the professional activity of professors and employees at the university are strictly prohibited:

- committing any offense or crime, including defamation and insult;
- use of narcotic substances, psychotropic substances and their analogues, alcohol and tobacco products, and their distribution;
- disturbing peace or calm, fighting, gambling and other risk-based games;
- causing material damage to the university and moral damage to its business reputation;
- causing physical, moral or material harm to professors, employees, students, master's students and doctoral students;
- polluting the university environment in any form;
- consuming alcoholic beverages and smoking tobacco or other products on university premises, as well as on areas adjacent to university buildings, and being intoxicated, or arriving in violation of appearance requirements established in this Code, such as having untrimmed, disheveled hair or beard, and non-compliance with dress requirements;
- using university computers to play games, producing, viewing, storing and distributing unauthorized data, as well as various films, illegal information, obscene images and films, and materials promoting national, racial, ethnic, religious hatred, extremist, separatist and fundamentalist attitudes, and encouraging them;
- performing actions that disturb classes and work, as well as disturbing the peace of employees and students (misuse of radio receivers, television, multimedia and sound-producing devices);
- placing on the Internet and other social networks materials that are not characteristic of universal and national values or that damage the reputation of the university and its employees, or using them for inappropriate purposes.

It is strictly prohibited to use or distribute materials consisting of exhibitions, background visuals, audio-video recordings, drawings and images that damage the business reputation, dignity and prestige of the university, that demonstrate aggression, humiliation of a person's honor and dignity, violence and brutality, vandalism, incite interethnic conflict, religious direction, terrorism, extremism and fundamentalism, as well as obscene and romantic scenes, and that promote reactionary-sectarian or pseudo-religious ideology, or encourage others toward negative actions.

In addition, the appearance of information, opinions, views and attitudes in various forms that negatively affect the honor, dignity and business reputation of state authorities and governing bodies and the university, its employees and students, which is untrue, unfounded and not based on verified evidence, on the Internet, social networks and other mass media, as well as expressing positive reactions to such information ("liking", reposting), is considered immoral and inappropriate behavior that hinders the study of

students (master's students and doctoral students) and the work activity of professors and employees at the university.

## **Chapter 5. Obligations of University Management regarding ethics and procedures for preventing conflicts of interest in professional activity**

### **Article 17. Duties of the Manager**

The administration and heads of structural divisions (hereinafter referred to as "the manager") must serve as an example of high professionalism, impartiality, integrity, and fairness toward subordinate employees and contribute to the formation of a positive moral and psychological environment within the university or its structural unit. The manager must not require subordinate employees to perform tasks beyond the scope of their official duties, nor should they incite them to engage in unlawful actions.

In their activities, the manager shall:

not allow hiring, placement, or labor relations based on kinship, regional affiliation, or personal loyalty, or any form of discrimination;

not allow clannishness, localism, favoritism, or other negative factors in the performance of official duties;

not act rudely, not violate human dignity and honor, and not exert psychological or physical pressure on individuals;

take timely measures to prevent and regulate conflicts of interest;

take measures to prevent corruption;

create favorable working conditions for employees' professional and intellectual development, including access to modern computers, the internet, library resources, and information systems, as well as conditions for rest, recreation, and physical well-being, based on available internal resources;

efficiently organize employees' activities and treat entrusted property and financial resources with care and economy.

The manager is responsible for ensuring labor discipline among subordinate employees and for its enforcement.

## **Chapter 6. Requirements for Mutual Relations of Professors, Staff, Students, Master's Students, and Doctoral Candidates**

### **Article 18. Mutual relations of professors, staff, students, master's students, and doctoral candidates**

Relations among professors, staff, students, master's students, and doctoral candidates shall be based on national values and traditions, a unified collective environment, mutual respect and attention, friendship, solidarity, honesty, and justice.

In their mutual relations, disrespect for human dignity, humiliation of individuals, appropriation of others' intellectual property, rudeness, use of obscene language, and physical violence are strictly prohibited.

High academic and educational requirements imposed by teaching staff on students must be implemented together with respect for students' personalities.

**Article 19. Mutual relations between teaching staff and students (master's students) in and outside the classroom**

When a teaching staff member enters the classroom, all students (master's students) must stand up to show respect, and after the teacher greets them and allows them to sit, they may take their seats. When the teacher leaves the classroom, students must also stand and see them off.

Teaching staff must respect students' personalities in all educational processes, act openly and kindly, perform their duties impartially, and must never humiliate students, use rude language, or show favoritism or bias.

Teaching staff must also respond ethically to students' questions related to academic subjects outside class hours and take measures to increase their interest in the subject.

**Article 20. Communication outside class time**

If a student (master's student) needs to communicate with a teacher outside class hours, such communication may take place:

during consultation hours, independent study time, or by mutual agreement;

the student should know the teacher's position, name, patronymic, and surname.

In cases of serious and justified reasons (rudeness, extortion, low teaching quality, repeated disruptions caused by the teacher, etc., supported by evidence) and if there is unanimous opinion of the group, students may submit a request to the dean to replace the teacher.

**Article 21. Use of mobile communication devices**

The use of mobile phones during class sessions is strictly prohibited for everyone.

Use is permitted only in necessary and justified cases with the permission of the teacher.

**Article 22. Participation in classes**

Students are not allowed to be late for classes. However, if a student arrives late for a valid reason, they may enter the classroom with the teacher's permission after apologizing.

A teacher may remove a student from class if the student's inappropriate behavior disrupts the lesson, informing the dean (or deputy dean/tutor if unavailable).

**Article 23. Academic harassment and coercion**

If, in university life, students are involved in unpaid work or forced labor at the request of administration or teaching staff without their consent (except

for voluntary clean-up or similar activities organized under official safety regulations), refusal by students cannot result in lower grades or any form of retaliation or academic harassment. Such behavior is strictly condemned.

#### **Article 24. Subordination**

Requests by professors, staff, students, master's students, and doctoral candidates to management regarding any issue must follow established procedures and hierarchical channels. Direct appeals to the Rector by students are an exception to this rule.

#### **Article 25. Initiative and activity**

Initiatives and ideas of professors, staff, students, master's students, and doctoral candidates aimed at improving the moral and ethical environment, enhancing education quality, effectively using innovative ideas, and organizing beneficial activities are encouraged and rewarded.

### **Chapter 7. Ethical obligations of professors, academic staff, students, master's students, and doctoral candidates regarding ethics and conduct**

#### **Article 26. Ethical Obligations**

Students, professors, employees, master's students, and doctoral students entering the university for study or work are introduced to this Code in writing (by signing).

Professors, employees, students, master's students, and doctoral students are required to:

- comply with the requirements of legislation and this Code;
- constantly strive for excellence and deeply understand noble qualities such as honesty and justice;
- respect national traditions, customs, and values related to ethics and morality;
- strictly comply with the rules set out in Article 11 of this Code;
- continuously work on self-development and regularly study newly adopted legal acts;
- perform their duties honestly and at a professional level;
- refrain from any actions that may damage the reputation and prestige of the university;
- not use information about the university in a way that harms its interests or business reputation;
- treat university property with care (movable and immovable property, plants and animals, etc.), including properly and economically using material and technical resources provided for official duties;
- use electricity and water economically;
- immediately inform the university administration in case of any unpleasant incident or event;

comply with established restrictions and prohibitions, properly perform their duties, not discuss the personal and family problems of professors, students, master's students, and doctoral students, and not form or express biased opinions or discrimination against any person based on gender, race, nationality, language, religion, social origin, position, or any other characteristic;

not organize or spread slander, conspiracy, gossip, or false accusations about professors, employees, students, master's students, doctoral students, or other persons;

avoid situations that may harm the university's reputation or cause conflicts affecting its prestige;

not intentionally harm the work or study processes of professors, employees, students, master's students, and doctoral students;

not engage in actions that humiliate the dignity of women or constitute harassment, and not use obscene language in communication that disregards generally accepted moral norms;

timely and properly execute decisions (instructions) issued within their authority by higher state bodies, the Ministry of Foreign Affairs of the Republic of Uzbekistan, and the university administration;

not abuse their position for personal gain or the benefit of others;

tell the truth and not mislead supervisors or other employees;

not install advertising materials without authorization from responsible officials;

take all necessary measures to ensure the confidentiality and protection of information obtained during professional activities, for which disclosure entails liability under legislation;

promote a healthy lifestyle and contribute to environmental and health awareness of others;

provide constructive criticism, make objective decisions, and recognize and correct their own mistakes and shortcomings;

not deliberately display their financial status in various ways;

be polite with staff of the Information Resource Center, handle books and equipment carefully, turn off or silence mobile phones, avoid speaking loudly or disturbing others, not consume food, and not leave paper, gum, or other waste; follow procedures for borrowing and returning books;

enter the sports complex wearing appropriate sports clothing and footwear;

treat sports equipment with care;

return sports equipment to designated places after use;

comply with the established rules of the sports complex;

maintain cleanliness in university auditoriums, buildings, and surrounding areas;

avoid littering and dispose of waste only in designated bins;

not park personal vehicles in prohibited areas, not violate traffic rules, and avoid unsafe use of transport;

and, outside of work/study hours, comply with generally accepted ethical norms and avoid antisocial behavior.

**Article 27. Additional requirements related to ethics and conduct**

**a) students (master's students):**

- to continuously improve speech and communication culture;
- to actively support and strengthen the student self-governance system, develop creative activity, and promote collective culture;
- not to discuss other students' grades with teaching staff;
- not to receive external assistance and not to provide assistance to others during written assignments, defense procedures, and assessment (rating control);
- not to submit assignments or written work prepared by other persons under one's own name;
- not to miss classes without a valid reason and not to be late to classes without a valid reason;
- not to wander unnecessarily around the university during class hours;
- not to leave the university territory during class sessions without permission from the dean of the faculty or the head of the master's department;
- when conflicts arise with professors, staff, students, master's students, or doctoral students, to control emotions and address the relevant units and officials for resolution (tutor, dean, deputy dean, Department for Spiritual and Educational Work with Youth, chairperson/leader of the University Youth Union primary organization, student council);
- to be active and attentive in the learning process and strictly follow the instructions of teaching staff;
- not to talk during classes and not engage in activities unrelated to the lesson;
- to treat equipment carefully and not write on desks or chairs;
- not to leave paper, chewing gum, or other waste materials in the classroom;
- not to eat during classes, not chew gum, and use personal computers or other communication devices only with the permission of the teaching staff;
- to raise a hand and address the teacher only after receiving permission during class;
- to comply with queue rules and established procedures when ordering and receiving food in public catering facilities;
- to strictly follow the Internal Regulations of student dormitories;
- for public safety reasons, to come to the university by public transport whenever possible.

**b) employees (professors and teaching staff):**

- to comply with discipline at the workplace and the university internal regulations;
- to leave the workplace in proper condition before leave or termination of employment, and not to transfer unfinished tasks, office equipment, and other assigned materials to others;

to observe communication etiquette and information-sharing rules during phone conversations (including starting with formal greetings, introducing the institution, position, surname, name, and patronymic, then stating the purpose; information must be concise, clear, and precise; holding the phone line for searching information is not allowed, and a callback may be made if necessary);

to educate youth in the spirit of patriotism;

to promote a healthy lifestyle among youth and warn them about alcoholism, drug addiction, other destructive threats, extremist influences, and harmful effects of “mass culture”;

to contribute to moral, ethical, and educational upbringing of students and development of effective methods and forms of educational work;

not to engage in behavior that raises doubts about the honest performance of duties, and not to discuss colleagues’ professional or personal shortcomings in front of students;

not to unjustifiably remove students from classes, not to threaten students with expulsion, academic dismissal, or forced withdrawal, and not to cause unjustified exclusion from studies;

to provide written reports to deans when necessary regarding student behavior in academic groups and course-level cultural conduct, including recommendations for appropriate measures.

## **Chapter 8. Procedure for Incentives and Disciplinary Measures**

### **Article 28. Encouragement of professors, employees, and students (master’s students)**

Professors, employees, and students (master’s students) who fully comply with this Code during the academic year and contribute to the further establishment and strengthening of a high moral and ethical environment at the University may, upon the recommendation of the administration, faculty deans, department heads, and other structural unit heads, be provided with material or moral incentives in accordance with the established procedure.

### **Article 29. Importance of compliance with the Code for attestation and other processes**

Compliance with this Code by professors and employees is taken into account during attestation, as well as in the formation of personnel reserves for appointment to higher and other positions (career advancement).

### **Article 30. Disciplinary liability for violation of the Code**

Violation of the provisions of this Code by professors, employees, students (master’s students), and doctoral students serves as a basis for bringing them to liability in accordance with the established procedure.

### **Article 31. Relationship between the Code and internal regulations**

When professors, employees, students, master's students, and doctoral students violate the provisions of this Code, the measures specified in Chapter VII of the University Internal Regulations (Liability for violation of labor and academic discipline) shall be applied to them.

## **Chapter 9. Rules on the use of turnstiles installed at the checkpoint for regulating entry and exit to the territory of the University**

### **Article 32. General rules on the use of turnstiles installed at the checkpoint for regulating entry and exit to the university territory**

These rules are aimed at regulating the entry and exit of professors, employees, students, master's students, and doctoral students to the University territory, preventing unauthorized entry of outsiders, ensuring monitoring of working time compliance, and maintaining overall security within the University territory. When using the checkpoint turnstile (hereinafter – “turnstile”), strict compliance with the following is required:

a) All professors, teaching staff, employees, students, master's students, or doctoral students operating at the University (including academic lyceum students residing in the student dormitory) must enter and exit the university territory in accordance with the established procedures.

b) It is strictly prohibited for two or more persons to pass through the turnstile at the same time, to use it in violation of the established procedure, or to assist unauthorized persons in entering the university in any manner whatsoever.

c) It is prohibited for professors, teaching staff, employees, students, master's students, or doctoral students to pass through the turnstile in violation of the established procedure. In cases where such violations are observed, the staff responsible for the university entrance checkpoints shall submit a formal report to the university administration proposing disciplinary action against the individual concerned.

d) It is strictly prohibited to jump over the turnstile while using it, as such behavior is considered a gross violation of the established order and may result in disciplinary measures against the individual.

e) In cases where passing through the turnstile is not possible due to technical malfunction, the professor, employee, student, master's student, or doctoral student must inform the responsible checkpoint officer. The checkpoint staff shall record the issue in the register maintained for documenting and resolving such malfunctions, after which the person shall be allowed to enter the university territory. The issue must be submitted on the same day to the representatives of the University “Information Technology Center” for technical resolution.

f) A representative of the “Information Technology Center” shall officially receive the submitted report and take measures to eliminate the malfunction.

g) All staff members (including newly employed personnel) and students (including newly admitted students) must be formally familiarized with this chapter of the Code of Ethics.

h) Employees and students of the University who fail to comply with these rules shall be considered to have grossly violated the University's Code of Ethics and shall be subject to disciplinary measures in accordance with applicable legal and internal regulatory documents.

## **Chapter 10. Organization of the Ethics Commission's Activities**

### **Article 33. Ethics Commission**

Issues related to violations of the provisions of this Code by professors, teaching staff, employees, students, master's students, and doctoral students are, as a rule, considered by the Ethics Commission.

In addition, the Ethics Commission may, as a rule, consider such matters:  
upon the instruction of the university rector;  
based on the results of an official investigation;  
on its own initiative;

based on information received from university professors, students, master's students, and doctoral students, as well as through communication channels addressed to the university.

The Ethics Commission shall be composed of at least 5 members. The objectives, tasks, functions, rights, and other matters related to the organization of its activities shall be defined in the Regulation on the Ethics Commission approved by the university rector.

### **Article 34. Conclusion of the Ethics Commission**

Based on the results of reviewing cases of violations of the Code of Ethics, the Ethics Commission issues a conclusion on the presence (or absence) of disciplinary or other types of violations. At the same time, it submits proposals to the university rector for the application of disciplinary measures against the violating professors, teaching staff, students, master's students, and doctoral students.

Taking into account the nature of the violation, the Ethics Commission may limit itself to issuing a warning to the offender regarding the prevention of further violations of the Code of Ethics.

Professors, employees, students, master's students, and doctoral students have the right to receive information about the violation they committed, the process of its consideration, to present evidence for their defense, and to appeal university decisions in accordance with the established procedure.

### **Article 35. Public oversight**

In order to ensure public oversight of the conduct of professors, employees, students, master's students, or doctoral students, cases of non-compliance with this Code may be discussed in the Trade Union Committee, the Advisory Council on Women's Affairs, the University Youth Union primary organization, and the Student Council.

## **Chapter 11. Final provision**

### **Article 36. Entry into force of the Code and amendments and additions thereto**

The approval, entry into force, as well as any amendments and additions to this Code shall be carried out by order of the University.

*\*This document is provided in English for informational purposes only. The original Uzbek version shall have legal force, and in the event of any discrepancy or inconsistency, the Uzbek version shall prevail.*